

Operational excellence: Service from the heart

Alice Pope

VP – Device, Digital, and Alexa Support Amazon

My role

Approximately 10K employees globally supporting customers located in 140+ countries

Software engineers, product and program managers, content and localization specialists, data scientists, researchers, and many more!

Associates, advanced technicians, team managers, group managers, operations managers, and site leaders





Video about Amazon journey from books to diverse portfolio goes here



Amazon is guided by four principles



Customer obsession rather than competitor focus

Passion for invention

Commitment to operational excellence

Long-term thinking

Our leadership principles

- Customer Obsession
- Ownership
- Invent and Simplify
- Are Right, A Lot
- Learn and Be Curious
- Hire and Develop the Best
- Insist on the Highest Standards
- Think Big
- Bias for Action

- Frugality
- Earn Trust
- Dive Deep
- Have Backbone; Disagree and Commit
- Deliver Results
- Strive to be Earth's Best Employer
- Success and Scale Bring Broad Responsibility



Our culture regarding customers



"We're not competitor obsessed, we're customer obsessed. We start with what the customer needs and we work backwards."

- Jeff Bezos



Our culture regarding innovation

"I think frugality drives innovation, just like other constraints do. One of the only ways to get out of a tight box is to invent your way out."

- Jeff Bezos





Video about "Alexa Explains it All" launch plays here https://multimedia.cs.amazon.dev/video/alexa-explains-it-all/index.html



Worldwide Customer Service (WWCS) Mission Prevent and solve problems, and delight our customers



Device, Digital, and Alexa Support (D2AS) Vision

To be Earth's most trusted device and digital service provider

D2AS North Star *Engage & Delight!*



Customer Experience



Employee Experience



Build For Scale



Nail The Plan



Thank you!

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